



Greening Steyning Equal Opportunities Policy

October 2020

Greening Steyning is committed to providing equality of opportunity to all persons when developing, co-ordinating and supporting volunteering. Although there is no statutory obligation under equality legislation we recognise a clear moral obligation to promote fairness and equality in volunteering and value all individuals and their diverse & unique identity and backgrounds.

These include (but are not exclusive to) the established equality grounds of religious belief; political opinion; community background; ethnic and national origin; sex; sexual orientation; disability or age.

We expect volunteers in our organisation to support our commitment to promoting equality. All volunteers must treat others with dignity and respect and not seek to discriminate against others.

The steps we will take to protect volunteers from discrimination... This organisation will make every effort to ensure that discrimination and harassment does not occur. To do this we will:

- Set a good example by treating all volunteers with fairness, dignity and respect;
- Be alert to unacceptable behaviour and take appropriate proactive action where necessary;
- Ensure that all complaints of discrimination are dealt with promptly;
- Seek to meet the recommended best practice standards for promoting equality of opportunity.

We believe that all volunteers should reflect the diversity of our community and have the right to work in an environment which is free from discrimination. If any volunteer experiences any form of discrimination or harassment while volunteering with Greening Steyning, they have a right to raise a complaint through our grievance procedure.

All complaints should be emailed directly to the co-chairs by sending an email to equalopportunities@greeningsteyning.org. Any complaints will be dealt with seriously, promptly and confidentially.